

HCR Permanent Search

A Recruitment Partnership with a Mutual Focus
and a Common Goal...

...Top Talent

The Best People for the Job



Outline of services we provide:



- Permanent and contract staffing solutions
- Continual Top Talent Sourcing through Proactive Recruitment
- Strategic International Recruitment
- Contingency or Retained based searches
- Professional Reference Checking
- Education Verification
- Employment Verification
- Criminal Reference/Background Checks
- Exit Interviews

A True Partnership

Partnership

When you partner with HCR Permanent Search, you're gaining more than a staffing vendor. You're gaining a strategic member of your team. We take the time to understand your business and your needs, matching those perfectly to the qualified candidates in our extensive network.

Expertise

We've invested extensive time and resources into identifying, hiring, training and developing people who are focused on finding the best talent in your industry. Our fulfillment team works hard to uncover the passive candidates you wouldn't otherwise find through typical sources.

Integrity

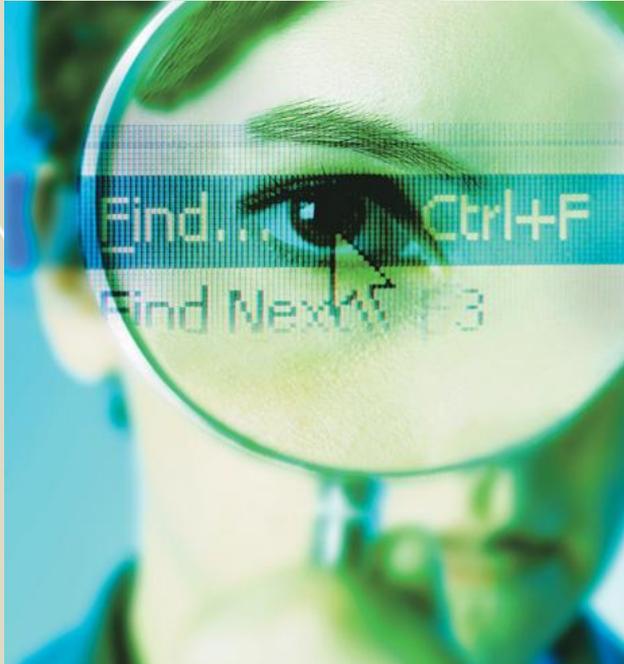
With a focus on working with integrity and the highest level of professional ethics, we will recruit and thoroughly vet candidates to ensure they are the best fit for your business.

At HCR, we consider ourselves "The Staffing Alternative," because we are dedicated to providing outstanding service and exceeding your expectations – every time. Our hands-on management and fulfillment teams work diligently to ensure you are gaining more than a vendor, you are gaining a true partner.

The Best People for the Job



40-Step Recruitment Process



Our 40-Step Recruitment Process combines the art of strategic and proactive recruitment with a very detailed, qualifying process to help provide our clients with efficient, professional service and bring only the most talented and motivated candidates to your attention.

Our Top Talent Marketing Program

Through our proactive recruitment efforts we are continuously seeking out the above average talent within the industry to bring forth to our clients. To distribute these people effectively and efficiently, we have developed a program to help put the right talent in front of the right people. Our Top Talent Marketing Newsletter is typically sent out quarterly in the form of an e-mail, directly to your desktop. It will consist of a snap-shot of these talented individuals who have been prescreened, referenced and are available for interviews immediately.



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Areas of Expertise:

(Available both on a permanent and contractual basis)

- Plant Management
- Engineering Management
- Quality Management
- Production Management
- Program Management
- Project Management
- Product/Project Engineering
- Lean Manufacturing
- Quality Engineering
- Design Engineering
- Electrical and Mechanical Engineers
- Industrial/Process/Manufacturing Engineers
- R & D Engineering
- Maintenance Management
- Materials Management
- General Managers and AGM's
- Senior Executives
- Financial Controllers
- Health, Safety and Environmental Mgmt.
- Human Resource Generalist / Management
- Labour Relations
- Public Relations
- Operations
- Business Development
- Supply Chain / Logistics
- Customer Service
- Schedulers / Planners
- Accounting
- Purchasing
- Information Technology
- Civil Engineering / Design
- Construction Managers
- Project Managers – Mechanical, Electrical and Structural
- Design Engineers: Mechanical, Electrical and Structural
- Acoustics Engineers
- Noise and Vibration Engineers
- Mining Engineers
- Blast Engineers
- Drilling Engineers
- Mine Managers
- Estimators
- Procurement Managers
- Master Schedulers
- Environmental Managers
- Health & Safety Managers

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Why choose HCR Permanent Search?



- Our relentless pursuit of perfection and commitment to sourcing the industry's best for our clients
- Industry Specific Recruitment
- Very competitive rates
- 40-Step Recruitment Process
- Offer Permanent, Contract and Temp-to-Perm services
- Professional reference checking
- 100% replacement guarantee!
- An active member of ACSESS (Association of Canadian Search, Employment & Staffing Services)

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Testimonials

“It is my supreme delight and honour to submit these words of praise to HCR! As a candidate that was successfully placed by HCR – specifically Mr. Dennis Bossé, I have had the first hand pleasure of being treated with dignity and respect. These are not just callously used words – this is among HCR’s core values.

I have had the pleasure of utilizing HCR’s services as a client also. Professional, timely, knowledgeable, helpful, friendly – these are the standards I experience on an ongoing basis with HCR. You are my best illustration of outstanding customer service.”

Sharon
Human Resources Manager

“We were so impressed with the quality of candidates brought forth that our final selection was a difficult one. It was one I hope to be faced with again the next time we have to conduct a search. They really have an understanding of our requirements – from technical skills, to business knowledge, to finding the right fit for our organization. Thank you for having such professional, dedicated and results-driven consultants.”

Melanie
Human Resources Specialist

“I would highly recommend the team at HCR Permanent Search to anyone looking for a career change. They are not your average search firm. Without question, they are the best engineering search firm I have ever dealt with. Professional, knowledgeable, caring and understanding are some of the words I would use to describe the people at HCR. Making a career change can be very stressful and emotional. HCR’s professional and personable approach helped take the stress out of the process and as a result, I was able to make the right choice for my career.”

John
Sr. Municipal Project Manager

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